

REFERENCE QUESTIONNAIRE

Applicant's Name: _____

Relationship to Applicant: _____

This applicant is applying for a training and equipping program with The Navigators. As you respond to the following questions, please be as objective as possible. When you have completed the Reference Questionnaire, please return it in the provided stamped and addressed envelope. This reference will be treated as CONFIDENTIAL.

CHARACTER TRAIT EVALUATION	Not Known	Poor	Below Avg.	Avg.	Above Avg.	Excellent	COMMENTS
SOCIAL MATURITY							
Ability to communicate							
Ability to develop relationships							
Ability to handle conflict							
Tactfulness/sensitivity							
EMOTIONAL MATURITY							
Self-awareness							
Empathy							
PERSONAL MATURITY							
Self-discipline							
Conscientiousness							
Perseverance							
Common sense and judgement							
Flexibility							
Honesty and integrity							
LEADERSHIP MATURITY							
Ability to initiate							
Organizational skills							
Ability to motivate others							
Coaching/mentoring ability							
SPIRITUAL MATURITY							
Passion to love & become like Jesus							
Evidence of a spirit-filled lifestyle							
Dignity, value & gifting of others							
Honour, respect & serve others							

1. In what capacity have you known the applicant and for how many years?
2. Have you observed the applicant to demonstrate any behaviour that would cause you to question their ability to work closely with others? If so, please explain.

3. Please summarize this person's strengths and weaknesses

STRENGTHS	WEAKNESSES

4. Have you any hesitations in recommending this applicant? If so, please explain.

Your Signature: _____

Name (please print): _____ Phone: _____

Address: _____

Email: _____

Thank you for the investment that you have made
in the life of this applicant and the Navigator ministry!

Please send the completed form to Darci Kovac either:

- 1) electronically to: darcik@navigator.ca
- 2) Or by mail:

Darci Kovac
The Navigators of Canada
117 Glen Road
Hamilton, ON L8S 3M8